



BLUE PACIFIC

The official newsletter of DNR Offshore and Crewing Services, Inc.

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Save the date for Offshore Energy Exhibition & Conference 2021

Offshore Energy Exhibition and Conference (OEEC) will take place in Amsterdam RAI on Tuesday 26 and Wednesday 27 October 2021. The 14th edition of OEEC will have a physical exhibition floor and content programme combined with an online event and matchmaking environment. The dates for the event were selected after an inquiry amongst our community.

For more than a decade, OEEC has been a focal point of industry knowledge, bringing together prominent speakers, innovations, commercial and networking opportunities under one roof. OEEC is about connecting the energy industry and this year's event will enable just that.

The energy industry is changing; a long-term process with global impact. The energy transition has both technical and geopolitical implications. These play out on a practical level, for example with how to reduce CO₂ emissions or the efficient deployment of one's fleet. As well as on a strategic level through the desired pace of the transition, or policies on innovation. OEEC addresses all these topics and levels in its conference program, company showcases and on the exhibition floor.

At OEEC, companies involved in hydrogen, natural gas, renewable marine energies, offshore wind and other sources of energy can expect opportunities for exposure, lead generation and knowledge sharing. Visitors experience the state of the industry and network with highly qualified experts and professionals. By bringing industry professionals together, Human Capital will also play a substantial part at OEEC. Navigo Career Event will take place simultaneously on the 26th and 27th of October 2021 on the exhibition floor at Amsterdam RAI.

Already, leading companies such as Neptune Energy, Damen Shipyards, Boskalis, TrustLube, Holland Shipyards, Swets Nautical Services among others, have committed to participate in OEEC 2021. The combined strength of the event's content programme and professional matchmaking brings participants 2 packed event days with relevant visitors and a positive atmosphere. Indeed, the event is the place for companies to show that they play a leading role as a manufacturer or services and solutions provider.





MICHELLE G. VALENCIANO
HR Manager

MENTAL HEALTH PROGRAM IN WORKPLACES

Department Order # 208 signed on February 11, 2020 by the Secretary of Labor has provided the guidelines to employers and workers alike for the effective implementation of mental health policies and programs in accordance with RA11036 otherwise known as Mental Health Act.

This directive wishes to raise further awareness, prevent stigma and discrimination among Filipino workers in as far as mental health conditions are concerned and provide support to workers with mental health issues for them to gain access to medical health services.

For this reason, upon the initiative of the DNR Offshore HR Department, a mental health program/seminar was held at the principal office via zoom (in compliance with IATF guidelines for the prevention of Covid19) conducted by Mr. Narciso R. Centeno a licensed Psychologists last February 05, 2021. Components of which include advocacy, information, education, training as well as promotion and enhancement of employees' well-being; non-discriminatory policies and practices; confidentiality of information; disclosure of medical or mental condition; work accommodation and work arrangement; treatment, rehabilitation and referral system, as well as benefits and compensation.

The management underscores the importance of these directives in order to ensure that our people possessed both physical and mental aptitude.



DNR Offshore Bossman, Engr. Nilfil L. Peralta paid a courtesy call to an old friend and fellow former seafarer, Mr. Vic Domagoso, CEO & President of Maritima.

Informatively, MARITIMA DE MANILA MANAGEMENT SYSTEMS, INC. is a crew manning agency based in Manila, and with principal office located at JKK Pacific Bldg., 1689 Jorge Bocobo St., Malate. The company commenced its operations way back in the year 2002 and duly licensed by the Philippine Overseas Employment Administration.

On March 14, 2018, the company was reorganized with a new management and moved its offices in the above-stated address in Manila in order to be more accessible to all stakeholders. The company is ISO 9001:2015 as certified by American Bureau of Shipping (ABS). A Belgium-based shareholders are supporting the company to some of its new ventures.

DNR Offshore culture does not treat others in the industry as competitors but rather stakeholders. After all, we are only producing and selling one similar product which is the Filipino talent. There are others who handle ship management and includes foreign workers on their recruitment but the standards prescribed upon them must jibe with that of our locals.

We wish MARITIMA DE MANILA all the success in all their endeavors.



EDITORIAL ; The Philippines' vision post-pandemic

The year 2020 was indeed a challenging period for the country's economy. While last year's GDP is forecast to contract significantly, the Asian Development Bank anticipates recovery this year with a growth (GDP) of 6.5%.

Young and English-speaking workforce place the country on the top choice for the international market. Additional efforts are underway to unlock further potential, such as digitalization initiatives to upskill the IT-BPO workforce as well as modernize agriculture via innovation. In 2019 the labor participation rate was 61.3%, with 42.4M employed. Then as a result of COVID19 and its famous lockdowns, unemployment rose to 17.7% in April 2020 and as a result, the labor participation dropped to 55.6%.

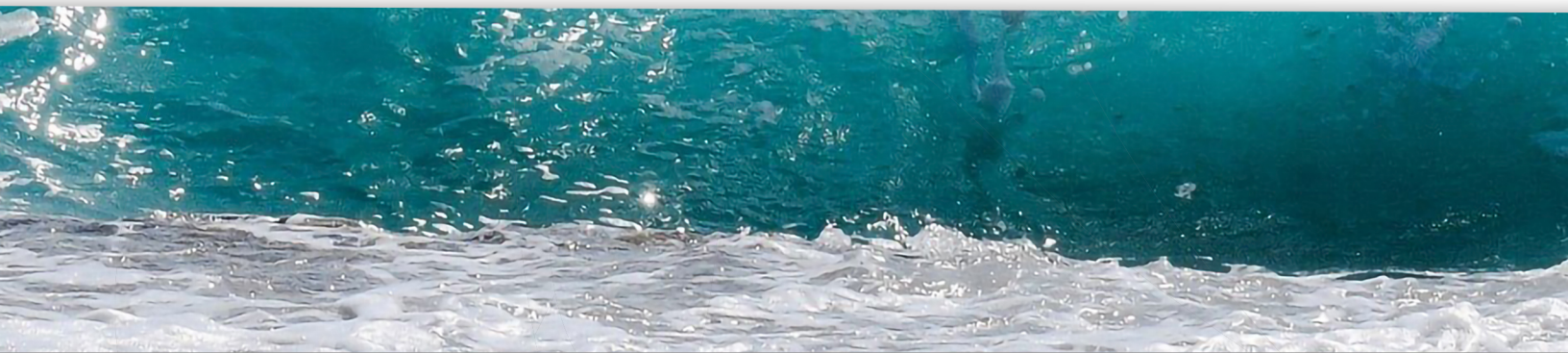
International trade likewise faced a challenging environment in 2020 as COVID19 curtailed economic activity. The Philippines steep contractions in both imports and exports in the first 8 months of the year, according to the Philippine Statistics Authority (PSA). Export earnings totalled US\$39.3 B in January to August, a 16% year-on-year decrease. FDI inflows, meanwhile, were down 11% y-o-y in January to July, at US\$3.8 B, according to the Bangko Sentral ng Pilipinas (BSP). On a positive note, however, FDI net inflows rose for the 3rd consecutive month in July on the back of improving investor sentiment due in part to easing of containment measures.

On the brighter side, the Philippines has allowed foreign companies to fully own (100%) large-scale geothermal projects in a move-away from coal to renewable energy. The Department of Energy announced the inking of a circular on the guidelines for the 3rd Open and Competitive Selection Process (OCSP3) in the awarding of renewable energy service contracts. It was signed by Energy Secretary Alfonso Cusi last October, though a copy has not been made public. Large scale geothermal projects are those with an initial investment cost of about US\$50M, approved through a financial and technical assistance agreement. This is entered into between the Philippine government and foreign contractors, and requires the signature of the President. The Energy Secretary relayed this development during the 2nd Global Ministerial Conference on System Integration of Renewables, which was part of the Singapore International Energy Week 2020

The Philippine constitution requires 60% of a public utility to be owned by Filipinos, but the Department of Energy said that 100% foreign ownership is allowed in the renewable energy sector. The Energy Department likewise reportedly allowed foreign companies to fully own and operate biomass power plants last year. The DOE has also issued a moratorium on endorsement for green field coal power plants, which involve sites that have not been tapped for commercial development or exploitation. The good Secretary (Cusi) has been pushing for faster implementation of the country's national renewable energy program, which targets 20,000 megawatts of renewable energy by 2040.

This developments, we hope will pave the way to open up more FDI to create more employment for Filipinos, more opportunities not only for the few but for everyone.

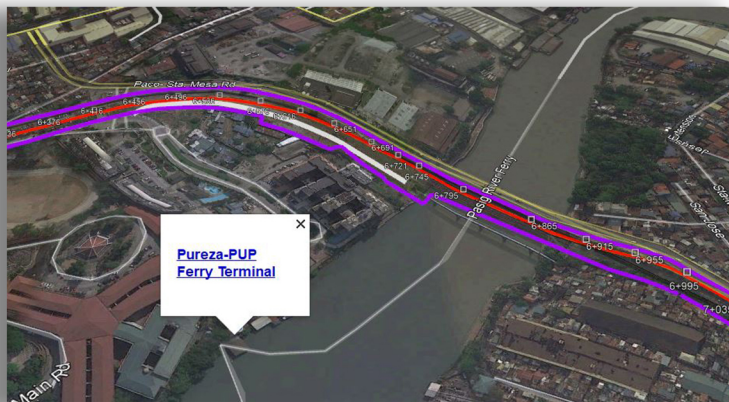
Reference: Oxford Business Club



THERE IS AN AVALANCHE AT THE OPERATIONS DEPARTMENT

It's going to be a much warmer summer for our operations department. While our Leisure Cruise Crewing is still awaiting final instructions from our principals, there were some inquiries recently that place the Operations Department into a spin. Yes, if there are business opportunities, we have to grab it, though there were some inquiries from our partners in Europe that we are at a quandary whether they fall under our license to operate?. For instance, Gülermak, a top EPC contractor from Turkey wanted us to provide them not only skilled offshore workers but machineries as well like Workboat; Barge; Dredger; Jack up Barge; Cofferdam, etc. for their upcoming Commuter Railway Projects here, I repeat, here in the Philippines. One of the best EPC contractor in Europe, they bagged the contract for the Malolos-Clark (Blumentritt Extension) (S01) and South Commuter Railway Projects (S02-S05-S06) Building and Civil Engineering Works of Railway Viaduct Structure. We'll see how Admin & Operations Boss, Ferdie Sabater will handle this together with Crewing Manager II, Jojo Sarabia.

Other developments includes, change crew for a Hongkong client, their vessel is presently moored along Manila bay. Works are in progress to provide full crew. Another upcoming projects from Kuwait is awaiting the final signing of manning agreement. With all of these in our workloads, the continuous implementation of GCQ (General Community Quarantine) in Metro Manila is beginning to affect our regular operations.



**DNR
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